



**FULTON PRECISION  
INDUSTRIES, INC.**

**PRECISION ON TIME, EVERY TIME**

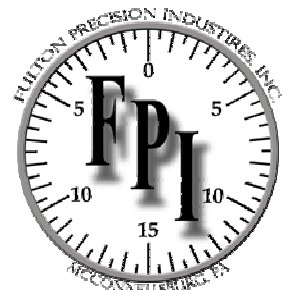
# Code of Ethical Business Conduct

**FULTON PRECISION INDUSTRIES, INC**

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INDUSTRIES, INC**

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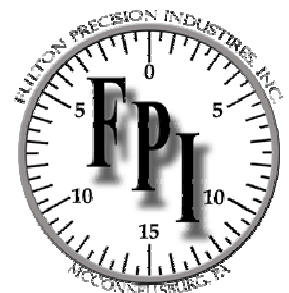


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**We have each made a commitment to operate  
ethically and to lead with product quality and  
business integrity**

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## Our Commitments

### **Our Commitment To Each Other**

- We treat one another fairly and with respect, valuing the talents, experiences, and strengths, while respecting diverse viewpoints.

### **Our Commitment to Our Customers**

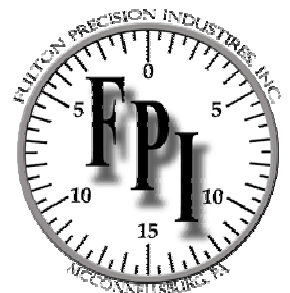
- We must maintain the trust that our customers place in our products and practices, providing the very best machined components. We treat all proprietary information with the utmost sensitivity and adhere to honest marketing practices.

### **Our Global Commitment**

- We comply with all global trade laws and require that our entire supply chain is "DRC Conflict Free" when acquiring raw material.

### **Our Commitment to Supply Chain**

- We deal fairly with our suppliers, while enacting a stringent approval process to ensure we are partnering with companies that share our devotion to quality.





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## Our Responsibilities

### **Avoid Conflicts Of Interest**

- We must not let our personal interests interfere with our ability to make unbiased and ethical business decisions.

### **Provide A Positive And Diverse Workplace**

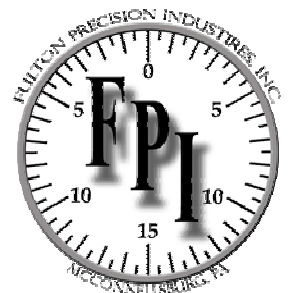
- We must all work to provide a workplace that is free from discrimination and harassment. We have made a commitment to treating each other fairly. No one will be treated differently based upon race, color, age, gender, medical condition, or any other basis protected by law.

### **Maintain A Safe And Healthy Workplace**

- We will comply with all required safety laws and procedures, observe the safety related posted signs, and use the mandated safety equipment. Drugs and Alcohol are strictly prohibited. We will never permit possession, distribution, or being under the influence of either.

### **Provide A Truthful Assessment Of Our Products**

- We must always provide an accurate representation of our products. All descriptions, services, and prices will be truthful and accurate. This practice will reflect our commitment to honesty.





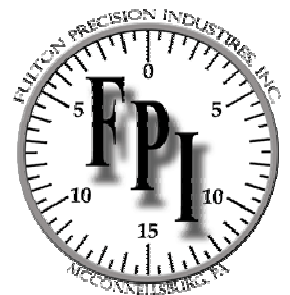
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## Our Responsibilities

### Uphold All Current Labor / Wage Laws

- We must observe all labor and wage requirements in accordance with the law set forth by the Commonwealth of Pennsylvania.
- Labor Law notices will be posted in a location where they can easily be seen and read by employees





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Thank you for taking  
the time to review  
our Code Of Ethical  
Business Conduct.

